

Company Registration No. 1673720 (England & Wales)
Charity No. SC038932 (Scotland)/285891 (England & Wales)

The
venturetrust

(a company limited by guarantee not having a share capital)

Annual report & financial statements
for the year ended 31 March 2020

Annual report & financial statements

For the year ended 31 March 2020

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Chair and CEO report

We are delighted to share the transformational, positive impact achieved by the people we supported this year. Their stories inspire and motivate us all, shaping our own journey of change. Realising the impact of our developmental and therapeutic approach relies on a connection with the outdoors and a skilled, compassionate and experienced team. Our work relies on building relationships and trust, the expertise and quality of practice of our skilled team is fundamental to this and is why we actively invest in learning and development.

Despite the challenges of Covid-19 and the disproportionate impact this has on the people we support; we remain optimistic about the future. Shaping a recovery which enables us to systematically tackle inequality in our society. Far too many people were struggling before the pandemic hit. Supporting individuals in our communities to feel a sense of belonging, build positive connections and to be involved in opportunities or to be productive through employment remains our priority.

The resilience of Venture Trust, like so many, has been truly tested and it is a credit to the whole team that support has continued to be provided throughout the lockdown period. Our thanks go to the trustees, staff and volunteers in supporting us to adapt and move forward. We are hugely grateful to all our supporters and partners for their ongoing commitment to the people we help.

Our approach is collaborative, evidence-led and long-term preventative. By supporting people who are at risk much sooner, we can reduce harm and help them move towards more positive and productive lives. The groundwork laid between 2018-20 sought to ensure we are well placed to connect quickly with people seeking support and to be alongside them on their journey to a more positive destination. We want to ensure people are not left behind, even in the most challenging labour market and so we are investing more in employability skills support.

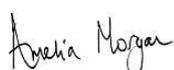
During the year, the Venture Trust Board took the difficult decision to pause trading in the social enterprise (Venture Mòr Ltd) and to focus on transferring the wilderness therapy and outdoor counselling learning and expertise wholly to Venture Trust. Securing enough resources to invest in business development and marketing to build trading proved challenging for the trading company. The necessary steps to cease trading will be enacted during in 2020.

The impact of Brexit on organisations will shape our likely operating environment in terms of the pace of policy development and funding decisions. Investing in organisational resilience remains a given, so we will focus on dynamically assessing risk as we would do out in the hills; enhancing our operating systems to be more efficient and effective; being informed by the lived-experienced voices of individuals and building our networks and relationships.

In shaping our long-term future, our goal remains to challenge inequality in Scottish society. Too many children are growing up in poverty or are impacted by a whole range of complex, difficult life circumstances which means as they become young people or adults there is significant risk of being left behind and lost in the current systems of benefits, housing, healthcare or justice. The socio-economic impact of Covid-19 will make this more acute. We do our best work when we collaborate and can be genuinely person-centred; offering support that enables individuals to take on and embed learning, helping them plan for their future and realising their potential.



Susan Davies
Chair



Amelia Morgan
CEO

24 November 2020

Trustees' report

Introduction

At Venture Trust we want everyone to succeed and to continue doing so throughout their lives. Our mission is to help people to realise their potential by providing life-changing personal development. Venture Trust achieves its objectives by delivering person-centred and tailored personal development and therapeutic support for people struggling with severe and multiple disadvantage. We focus on people's development because everyone, irrespective of their past, can achieve their potential for a healthy, happy and fulfilling life.

In 2019-20, we received 817 referrals; we worked with 729 individuals; carried out 3,763 face-to-face activities, with over 7,711 hours support. We delivered 22 wilderness journeys with 213 participants. This reflects our long-term support with most people being with Venture Trust for up to 9 months before progressing on to new opportunities.

The trustees are responsible for the aims, objectives and activities of Venture Trust. These are developed and reviewed during the year seeking to ensure that the planned activities contribute to our aims and objectives. This report presents the key activities undertaken and an assessment of public benefit for the people we support.

Objectives and activities

Venture Trust achieves its objectives by delivering person-centred and tailored personal development and therapeutic support for people struggling with severe and multiple disadvantage. We focus on people's development because everyone, irrespective of their past, can achieve their potential for a healthy, happy and fulfilling life:

Wellbeing. So that people have the confidence to develop positive relationships and address social isolation and loneliness. With support, individuals can find stability and be self-reliant. They can prioritise their health, specifically their mental wellbeing and tackle alcohol or substance misuse.

Prevention and rehabilitation. Reducing the harm of crime by supporting people at risk of offending. We champion prevention and rehabilitation by supporting individuals to tackle complex circumstances and patterns of behaviour.

Skills to be ready for work and future learning. We equip people to be 'job ready', able to access mainstream support, open to further learning and more able to sustain employment to earn a decent standard of living. So, they can move beyond 'getting by' or struggling in poverty.

Our values

Our values underpin everything we do.

Courage

We remain brave when things are tough

Care

We will attend to people and place

Curiosity

We are thoughtful

Collaboration

We work together for greater impact

Our approach

Our approach is assets-based and trauma-informed. We use experiential learning with cognitive and therapeutic developmental techniques to build skills and unlock confidence. This offers support and challenge, so individuals make sustained progress towards their goals. This can take time; we help people build the right foundations and resilience to succeed for the rest of their lives. Most people receive up to 9 months' support in communities with the help of a dedicated outreach worker as a trusted professional. Our intensive support includes a catalyst for change in the form of a wilderness journey (between 5 - 10 days duration) delivered in the Scottish Highlands and led by expert outdoor development practitioners.

Everyone is supported to secure their next opportunity, for example taking on training or college or starting a job or placement. For some, volunteering and feeling more connected with their community is the next step in their development. Similarly, signposting and onward referral to services which offer expert help that is tailored and timed to meet an individual's needs may be pivotal to sustaining positive life changes e.g. mental health and wellbeing, mentoring, housing or money and debt advice.

Our person-centred support delivered in 2019-20 is laid out below, with short descriptions included in Note 18 to the accounts.

"The staff at Venture Trust are excellent, they are positive and realistic with clients and are clearly focused on ensuring the best outcomes for all. I have yet to meet a client that I have referred to Venture Trust who has had a negative experience and I think this is because they empower clients and stay with them throughout their journey."

Tony Arthur, Volunteering Project Manager, Step Together

Achievements during the year

Overview

During 2019-20, our intensive developmental support showed its value again, with the wilderness journey acting as a catalyst for participants to confront the difficulties in their lives and make plans to move forward. Our participants achieved great things, making real improvements in their approach to life, getting into jobs or training and discovering how to realise their potential.

Throughout 2019-20 we continued to deliver our three-phase personal development service, working with 729 individuals to support them finding happier, healthier lives. We also delivered the final year of our CashBack ChangeCycle employability programme, providing young people with qualifications and vocational training.

Other achievements this year include:

- Development of a new Outdoor Therapy service offering counselling.
- Completing our stakeholder mapping exercise to strengthen our strategic relationships, including specific work on the wellbeing-focused organisations to support the upcoming launch of Outdoor Therapy.
- Completion of our referral marketing tool to reach more people seeking support, more quickly.

- Continued the development and implementation of our new participant and programme monitoring database.
- Developed our Impact Strategy with a focus on developing an evidence-led culture.
- Developed our Fundraising Strategy including Public Affairs and Stakeholder Engagement plans.
- Improved our risk management with the development and implementation of our enhanced Risk Register.
- Became a Living Wage accredited employer.

Our impact in numbers

In 2019-20, we received 817 referrals; we worked with 729 individuals; carried out 3,763 face-to-face activities, over a grand total of 7,711 hours support provided. 213 people went on 22 wilderness journeys. During the year:

- 159 people went into employment, training, education or volunteering and 62 sustained this over at least 3 months.
- Eighty-two percent (82%) of the people we worked with improved their employability; 72% improved their resilience and 74% led more stable lives and reduced their risk of re-offending.

During 2019-20, we delivered the following support for people:



Community justice

We worked with 442 people who had previous experience of the justice system; 64% left with a reduced risk of re-offending; 59 found work, education, training or volunteering.



Employability

We worked with 313 individuals; 62 went on our Change Cycle course; 94% increased their employability and 74 got a positive destination of work, education, employment or volunteering.



Wellbeing

We worked with 600 people with poor mental wellbeing; 71% improved their resilience; confidence, mental wellbeing and ability to deal with challenge; 91 got into work, training, education or volunteering

"Believing in my own worth, I think I'll be able to go out and get the job that I want [instead of thinking] I'm not good enough for it. I want to use the skills I've developed."

Venture Trust participant

We were delighted to secure Living Wage employer status during the year as part of our commitment to offering fair work. This complemented a refreshed approach to how we attract to, develop and value the Venture Trust team. We've continued to embed our values as part of a distinctive, inclusive and supportive Venture Trust culture which enables everyone to make their best contribution. Investment in learning and development



remains a priority ensuring all colleagues have a development plan and a range of learning opportunities to further their knowledge and expertise. The expertise and commitment of the team is integral to our ability to forge positive relationships with the people we support. It also enables us to nurture partnerships and collaborations that are focused on creating solutions for long-term change. Whilst our ways of working and keeping well have been tested by the impact of Covid-19, the team has rapidly transitioned to home working and new online systems to ensure we continued to support participants. We've identified that we need to invest more on internal systems to support communication and collaboration and this will be a focus during the remaining part of 2020-21.

Partnerships and collaboration

In March 2020, we were thrilled when Laura Muir, Scottish and GB middle distance runner joined some of our young people to promote Sport Relief 2020. Venture Trust has been fortunate to be supported by Comic Relief in helping young people struggling with the impact of homelessness.

Encouragingly we cemented our partnerships with Impetus and the Souter Charitable Trust during the year. These longstanding partnerships are vital to ensuring we achieve more social impact by helping a group of young people, struggling with the impact of poverty, childhood adversity and complex life circumstances, to move forward with the skills, confidence and motivation to realise their potential.

Our support for women involved in offending or at high risk of offending, suffering from trauma or abusive relationships, facing homelessness, misuse of drugs or alcohol or other challenging life circumstances saw positive steps forward this year. In partnership with Historic Environment Scotland and funded by The National Lottery Heritage Fund – Understanding Our Place in Time has supported women in their personal development by drawing on Scotland's unique heritage and culture.

Sharing success

Throughout the year we have featured in both national and local media. We actively share a rolling programme of case studies and stories of individuals – all are available to read at <http://www.venturetrust.org.uk/news/case-studies>. Of note is former participant, Annabelle who presented to over 300 people at the Community Justice Scotland conference in March 2020. We are indebted to Annabelle for sharing her incredibly moving journey from trouble and despair to renewed relationships with family and securing a job.

In the summer, a visit from Maree Todd MSP, Minister for Children and Young People was welcomed by a group of young people who had successfully completed the wilderness journey as part of their Inspiring Young Futures programme. We were also delighted to welcome the Scottish Veterans Commissioner, Charlie Wallace, at our base in Stirling to spend some time understanding more about transition to civilian life with former Armed Forces men and women undertaking the Positive Futures programme.

Social enterprise

During 2019-20, Venture Mòr delivered a range of outdoor therapy and learning. The Venture Mòr Board and management team undertook a strategic review of the business model and potential revenue streams and concluded that without significant investment, continued trading was not viable for the long-term. As such the Venture Mòr Board recommended that trading should be paused, and existing activity progressed as part of Venture Trust in the longer term. In May 2020 the Venture Trust Board accepted this recommendation and concluded that the charity would be stronger in the longer term by closing the social enterprise. Work is currently underway to manage this transition during 2020-21. Venture Mòr has traded for nearly 8 years and during that time

incurred capital costs associated with operating and maintaining a large outdoor centre/hostel facility which have been impaired in these financial statements and reflected as discontinued activities. The trustees recognise the legacy of Venture Mòr whilst seeking to prioritise the future impact and sustainability of Venture Trust's charitable work.

Importantly, the model and practice guidance developed in Venture Mòr in relation to Wilderness Therapy has been an invaluable testbed and in, 2020-21, we plan to build on the learning and offer outdoor therapy to Venture Trust participants. We have continued to speak at conferences and co-authored the [Outdoor Mental Health Interventions statement of good practice](#) produced by the Institute for Outdoor Learning. This collaborative work confirms the sector leading nature of our work and provides a framework for the sector to develop Outdoor Therapies.

Strategic direction and organisational resilience

This year reflects year two of our strategic framework, [See Potential](#), setting our ambition to challenge the inequality which blights the lives of some people in Scotland. A 3-year business plan has brought a renewed focus on action to realise our vision and deliver our mission. Prior to the pandemic, we had committed to increasing our contribution by helping 2,000 people by March 2022. This remains a priority as we know that Covid-19 doesn't treat everyone equally. Those living in poverty are more widely impacted. Those who already faced trauma were more likely to have crucial services cut or feel more disconnected – for these people we are committed to working with them so that they can move forward positively to take up new opportunities. Being resilient now in a crisis and for the future, will ensure we can contribute to a huge collaborate effort across Scotland in supporting people who are struggling with adversity, harm or vulnerability.

Fundraising

Venture Trust works in close partnership with a range of statutory, trusts and foundations, lottery, corporate and voluntary funding agencies. We would like to thank every one of them who has contributed to the impact achieved and look forward to a continued partnership.

Long-term support from the Scottish Government, Impetus, the European Social Fund, Souter Charitable Trust and the Robertson Trust remains fundamental in enabling us to deliver effective programmes and achieve positive impact. Funding from Cashback for Communities Scotland enabled us to launch and deliver the first three years of our Cashback Change Cycle employability programme. Grants from the Ministry of Defence's Armed Covenant Fund and HM Treasury LIBOR Funds support our work with veterans of all ages.

Other vital support has come from trusts, foundations and other agencies including: Aberbrothock Skea Charitable Trust, Alexander Moncur Trust, AMW Charitable Trust, Bank of Scotland Foundation, Bauer Radio's Cash for Kids Charities (Forth), Comic Relief, Co-op Local Community Fund, Cycling Scotland, Dr Guthrie's Association, FourSquare, Goldsmiths' Company Charity, Gordon Fraser Charitable Trust, The National Lottery Heritage Fund, Hope Trust, Hugh Fraser Foundation, Kilpatrick Fraser Charitable Trust, Leith Benevolent Association, Leng Charitable Trust, Life Changes Trust, Miss Isabel Harvey Charitable Trust, Nancy Roberts Charitable Trust, People's Postcode Trust, Ponton House Trust, Scottish Children's Lottery, Sky Jacqui Trust, Tay Charitable Trust, Tennant Southpark Charitable Trust, Tesco – Bags of Help Fund, The CJC Whitehouse Charitable Trust, The Christine Price Clark Charitable Trust, The Pixel Fund, The Pleasance Trust, The Robert Haldane Smith Charitable Foundation, The Whitaker Charitable Trust, The William S Phillips Fund, Violet M Lessel Trust, Whirlwind Charitable Trust, Yorkshire and Clydesdale Bank Foundation, Youthlink Scotland, Zurich Community Trust.

Statutory and other partners include EEA and Norway Grants, Edinburgh City Council, Skills Development Scotland (Employability Fund), FourSquare, and the Shine Public Social Partnership.

We have been delighted that the following companies and community groups chose to support us this year, and special thanks go to: Amazon, Arc'teryx, Arc'teryx Piccadilly Store, Barclays, Co-op Local Earl Grey Street, Rotary Club of Leith, Tayport Charity Shop and Waitrose Morningside for their donations, events, and in-kind support.

Sincere thanks to our individual supporters – you are vital to the work we do. Well done and thank you to all who this year walked, bungeed, swam, ran and pedalled to raise money for Venture Trust.

Plans for the future

In preparing for this year, our overarching aim was to support more people, especially young people most in need. Very rapidly the impact of Covid-19 has required a highly adaptive response to support our team and participants through lockdown. As we return to resuming some delivery outdoors and in communities we have sought to move forward with plans that, for example, enable us to be present in local areas where we can help individuals build positive relationships, feel happier, healthier and more connected to take on opportunities for the long-term.

Last year, we focused on preparing the ground to shape and align our contribution on improving people's wellbeing with an emphasis on 'test and learn'. Our approach ensures we involve the people we support in both the design of future services and how we measure our impact. During this year, we will launch a new outdoor therapeutic counselling service for young people focused on helping them improve their mental health, wellbeing, relationships and stability. This will support them to take up opportunities to benefit from volunteering in their community, go to college or start work. Through national and local partnerships, we will seek to complement existing support and opportunities in local areas, especially local greenspaces, by working with young people struggling with a range of complex issues. Our focus will initially be in the most deprived areas of Edinburgh. We will also evaluate the pilot to understand the wider impact that being connected with nature and greenspaces has on young people's wellbeing, more positive sense of self and ability to progress.

During 2019, there were also significant changes in the Scottish justice system with a presumption against short sentencing of less than 12 months. This is very welcomed in terms of the potential to enhance the rehabilitative and restorative approach of community-based support. However, there is much to be done to ensure support is person-centred, timely and effective. We're committed to a collaborative, evidence-led and long-term approach to reducing the harm of crime. The impact of Covid-19 has seen a significant backlog in completing community sentences. Our goal is to connect early with people seeking support so that they can focus on building skills and positive relationships, whilst tackling practical life issues to support them in taking control and helping them to move away from crime.

In response to the Scottish Government's review of employability and employment policy, practice and support mechanisms, under the auspices of No One Left Behind, we will seek to influence plans which aim to support the most vulnerable and distant from the labour market. Working in partnership will help ensure our work dovetails with other support and reflects how people seek out help to enhance their development and access to opportunities. To ensure people are not left behind, we are investing more in our employability skills support. Of priority will be support for young people who were struggling to be ready for employment pre-pandemic. The risk of long-term scarring of their life changes is a real concern and we are anticipating greater need as the labour market adjusts. This includes building links with partners, plus connecting with employers to offer work placements for young people on our Change Cycle initiative.

This year we will actively invest in learning and development, supervision and support to attract, develop and retain our team. We will re-activate plans to launch a placement scheme for social

work students alongside our existing work in developing good practice around outdoor mental health interventions and growing our counselling and trauma-informed staff team. By sharing and collaborating on learning and development with other organisations and more broadly engaging with a changing workforce we hope to create opportunities for the future.

Our response to Covid-19

Covid-19 and the subsequent lockdown were highly disruptive events for us but more importantly for the people we support. Although we could not provide our normal face-to-face community outreach or our wilderness journeys, we understood that the need for support for our participants was greater than ever. There were two factors at work: firstly, many public and charitable services were no longer available, and our participants no longer had access to lifeline services in the same way, such as: social work, addiction counselling, mental health interventions, and drop-in centres. Even basic services such as food were considerably less accessible. Under these circumstances it was clear that our participants would need our support to help them navigate this new world. Secondly, the isolation and stress of lockdown was for many a traumatic experience and there was a severe risk that peoples' progress in personal development would be stalled or set back considerably under this strain.

Recognising this greater need we worked rapidly to change our service delivery so we could continue to support our participants.

Moving "Outside-In"

With face-to-face work out of the question, we decided to move our services "Outside-In" and deliver our support digitally. We started by telephoning all our participants to connect in and reassure them that services would continue. We also contacted people who had recently progressed on to other support and re-engage them in our new service. To help understand the kind of help needed, we developed a Welfare Star focused on:

- Basic needs (housing/food/benefits/hygiene).
- Access to support (Social Worker/GP/addiction services/pharmacy/shopping).
- IT literacy (willingness to engage/communicate via digital means).
- Wellbeing (managing mental health/Coronavirus aware/protecting self and others).
- Healthy routine (fresh air/exercise/sleeping patterns; managing social media use; employment/volunteering/education/online courses; entertainment/hobbies and activities).
- Additional needs (offending/substance misuse/health conditions/caring responsibilities).

We also asked participants to inform us of their ability to access digital services – what kind of hardware they had, which apps they were familiar with, and crucially, what access they had to data. This revealed that many of our participants were in 'data poverty' with only limited access to free wi-fi and were largely excluded during a time of crisis.

Based on these insights, we developed a dedicated and new programme of support, 'Be Connected':

- General support – regular phone and video calls with an Outreach Worker to support people through the practical and emotional challenges of lockdown.
- Wellbeing support – for those who needed greater mental health interventions. We adapted our Outdoor Therapy programme to provide online mental health counselling from trained counsellors.

- Employability support – for those who were making good progress towards employment before Covid-19 hit, our employability team provided ongoing support and coaching to keep people’s skills up-to-date and help them find work.
- Active Living support – our Development Trainers supported people to adopt healthy routines by holding group sessions on various aspects of healthy living and on lockdown-friendly activities including cooking, photography and creative writing.

In order to support this new approach, we adapted our database to record this new type of work in a way that engaged participants, was simple to complete by Outreach Workers, and facilitated wider assessment of issues and progress.

Structure, governance and management

The Board of trustees presents the report and consolidated financial statements of Venture Trust for the year ended 31 March 2020. The consolidated statements appear in the format required by the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102. The report and statements also comply with the Companies Act 2006 as Venture Trust was incorporated by guarantee on 25 October 1982 and registered as a charity on 16 March 1983. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Board of trustees

The trustees of the charity are also directors for the purposes of company law and under the company’s Articles are known as members of the Board. Ten non-executive directors meet on a quarterly basis and have delegated the day-to-day management of the organisation to the CEO. The Board is supported in assessing that the organisation has safe and effective systems of control in place by a Finance and HR Governance Committee. Membership of this Committee comprises representatives from the Board, the CEO and members of the Senior Leadership Team. The Committee reports directly to the Board of trustees.

Members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 14.

Induction and training for new trustees is led by the Chair and CEO. This includes:

- The obligations of trustees;
- Key documents which set out the operational framework for Venture Trust including the Memorandum and Articles;
- Resourcing and the current financial position as set out in the latest published accounts, and
- Future strategy, plans and objectives.

Upon appointment, all members complete a register of interests, which is reviewed and updated annually.

All trustees give of their time freely and no trustee remuneration was paid in the year. Trustees are required to disclose all relevant interests and register them with the CEO, and in accordance with our policy, to withdraw from decisions where a conflict of interest arises. Trustees are appointed for a maximum of two terms of three years each on a rolling basis and shall not be reappointed within one year.

Venture Trust has been inspected, monitored or evaluated by the following organisations, all of whom are able to provide information on the quality and appropriateness of the organisation: The Adventure Activities Licensing Authority, the Institute of Outdoor Learning, the Scottish Government, Impetus and Inspiring Scotland.

Related parties

Venture Trust is the parent company of Venture Mòr Ltd which is a wholly owned subsidiary company. The Board of trustees maintain oversight of the management and performance of the Charity and its subsidiary. These consolidated financial statements include the income and expenditure of Venture Mòr Ltd as described in note 2.3. Venture Mòr Ltd trading activities include provision of youth hostel accommodation, event space and delivery of wilderness therapy.

Risk management

Venture Trust continues to evaluate and mitigate risk through adopting appropriate policies, procedures and systems within the context of an organisational risk register. These procedures are periodically reviewed to ensure they continue to comply with statutory requirements and the needs of the organisation. Currently the most significant risks and uncertainties faced by the organisation relate to managing the ongoing Covid-19 lockdown restrictions and the associated transition to new ways of working. In addition, securing longer term funding for delivery; maintaining a local outreach 'footprint' and a proactive approach to reaching people struggling with complex life circumstances are to the fore. This all needs balanced with the increasingly complex and competing compliance and contractual requirements of our delivery model where an individual's engagement and progression takes significant time and with the level of unrestricted reserves and associated cashflow implications. The Board and Senior Leadership Team continue to keep areas of potential risk under review and take steps to mitigate risks, including the following measures:

- Adapting our delivery to meet the varying provisions of public health legislation and guidance.
- Promoting and marketing our provision amongst key referral agencies, and building relationships with new and existing referrers, linking into sector networks where appropriate.
- Enhancing our communications activity, particularly through digital content to bring the voices of the people we support to the fore.
- Prioritising development of our management information system and staff training to support robust reporting on performance and to fulfil funder compliance needs.
- Developing a 3-year funding and expenditure profile as part of a comprehensive business plan to support greater sustainability over time.
- Identifying opportunities for consortia and delivery partnerships in local authorities which create great opportunities for the people we support. Carrying out 'market review' assessments of current and future statutory grants and contracts to enhance our readiness to respond to opportunities.

- Investment in our fundraising capability and capacity to nurture and diversify our funding, including implementation of a corporate fundraising plan to build relationships with businesses.

In response to the changing socio-economic environment, particularly the impact of Covid-19 on wellbeing and employment, we remain focused on ensuring our provision reaches those people most in need. Changing circumstances for commissioners, funders and delivery partners will impact on our services for the latter part of 2020 and into 2021. In planning for different scenarios, we are considering our position in relation to:

- Demand for support as the labour market responds and employment opportunities change.
- Building back of services, for example undertaking unpaid work and rehabilitation in community justice sentences.
- Funder priorities and level of resources as funding strategies shift from emergency to longer term investment.
- Commissioning strategies and particularly the implementation of No One Left Behind and Scotland's commitment to employability support.

Our focus will be on assessing our readiness, responding to changing support needs, greater stakeholder engagement and understanding local issues in key local authorities and at a national level. Opportunities for co-design and collaboration with delivery partners will be of priority to ensure our provision is complementary and responsive to local needs.

Organisational structure

The CEO has responsibility for the day-to-day management of the organisation within the context of the strategic direction, financial plan and delegations set by the Board. She is supported by a team responsible for strategic development, engagement with partners and stakeholders and delivering community and wilderness-based personal development and therapeutic support for people aged over 16 years old.

Venture Trust leases a National Participant Centre at Stirling, an outreach office in Glasgow, a head office in Edinburgh and has staff working in 26 local authorities across Scotland. Until 31 March 2019, Venture Trust leased an outdoor centre operating as a youth hostel in Applecross, Wester Ross, Scotland.

The Board approves the delegation of financial authority through the CEO, with a specific scheme of delegation.

Financial position and policies

Current and future years

Grants form most of the group's income for 2019/20, 63% (2019: 62%) of total income being grants from statutory bodies, 26% (2018: 24%) grants from trusts, foundations and other bodies, and 5% (2019: 14%) grants from the National Lottery.

Financial results and dividends

Net expenditure for this year amounted to £127,596 (2019: net income £37,229). However, this includes £25,820 (2019: deficit of £32,336) relating to depreciation on capital purchases in previous years which were funded by grants recognised in full in the year of receipt. Excluding this capital fund, net expenditure on revenue funds for the year amounted to £101,776 (2019: £4,893).

The Memorandum of Association prohibits the payment of any dividends.

Reserves policy

Venture Trust considers that an appropriate level of reserves for the organisation to hold is an amount sufficient to cover up to three months' essential operational costs, equating to approximately £630k. Total funds held by the group at 31 March 2020 were £227,221 (2019: £354,817), however £108,249 (2019: £134,069) are restricted funds relating solely to the purchase of fixed assets as described above. The actual free reserves held at 31 March 2020 were £118,972 (2019: £220,748), with no amounts (2019: none) having been designated or otherwise committed.

Ninety per cent (90%) of our revenue expenditure is activity on restricted funds and these programmes are fully funded, a position closely monitored by the Board on an ongoing basis. The Board considers the growth of reserves to up to 12 weeks' operational costs as a strategic priority in order to give us flexibility to innovate in service delivery. Plans to achieve this include the following:

- Longer term planning to attract resources and gradual development of unrestricted income from voluntary and corporate giving.
- A continued programme of efficiency savings to enable funds to be directed towards delivery and reduce the organisation's operating costs.
- A diverse and balanced range of funding underpinning continued positive partnerships to enable Venture Trust to target limited resources to where they will achieve the greatest impact for the people we support.

Going concern basis

The charity resources its operations primarily through the receipt of grant funding. During the current Covid-19 pandemic we have adapted our services to suit the conditions as summarised above. We have agreed alternative delivery plans with all our current funders, many of whom support us for multiple years. In conjunction with work undertaken last year to improve how we model and manage the funding pipeline; the trustees are confident that future funding will be sourced to enable the charity to continue to meet its principal aims and objectives. As a result of this, the trustees consider the charity to be a going concern and have prepared the financial statements on this basis.

Statement of trustees' responsibilities

The trustees (who are also directors of The Venture Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law, the Charities SORP (FRS102) and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP (FRS 102);
- Make judgements and estimates that are reasonable and prudent;

- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the reparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Saffery Champness LLP have expressed their willingness to remain in office as auditors of the charity.

Statement of disclosure to the auditors

So far as the trustees are aware, there is no relevant audit information of which the auditors are unaware. Additionally, the trustees have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of all relevant audit information and to establish that the auditors are aware of that information.

In preparing this report the directors have taken advantage of the small companies' exemption provided by s415A of the Companies Act 2006.

Approved by the Board on 24 November 2020 and signed on its behalf by:



Susan Davies (Chair)

Trustees and advisers

Board of trustees

Susan Davies (Chair)
 Paul Brown (appointed 4 June 2019)
 Adam Burley (appointed 25 February 2020)
 Alastair Clarkson
 Gillian Gray (resigned 27 August 2019)
 Katy Hetherington
 Pete Higgins
 Catherine Lindsay
 Tom Mallows (resigned 12 May 2020)
 Hugh McGregor
 Jill Roulston
 Mel Sangster (resigned 26 August 2019)
 Nicola Thomson

Secretary

Liz Gibb (resigned 6 September 2019)

Senior Leadership Team

Amelia Morgan, CEO
 Mike Strang, Director of Operations
 Liz Gibb, Head of Corporate Services (resigned 6 September 2019)
 Helen Green, Head of Corporate Services (28 October 2019 - 31 July 2020)
 Gillian Donald, Interim Head of Finance (appointed 6 August 2020)
 Tejesh Mistry, Director of External Affairs (appointed 6 January 2020)
 Andrew Russell, Head of Programme Performance and Impact

Auditors

Saffery Champness LLP
 Chartered Accountants
 Edinburgh Quay
 133 Fountainbridge
 Edinburgh
 EH3 9BA

Bankers

The Royal Bank of Scotland
 Bank Street
 Portree
 Isle of Skye
 IV51 9BX

Solicitors

Morton Fraser
 Quatermile Two
 2 Lister Square
 Edinburgh
 EH3 9GL

Charity number: 285891 (England)
 SCO38932 (Scotland)

Company number: 1673720

Registered office address: 71 Queen Victoria Street, London EC4V 4BE

Operational address: Argyle House, 3 Lady Lawson Street, Edinburgh EH3 9DR

Independent auditors' report to the trustees of the Venture Trust for the year ended 31 March 2020

Opinion

We have audited the financial statements of Venture Trust for the year ended 31 March 2020 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102.

In our opinion the financial statements:

- give a true and fair view of the state of the affairs of the group and the parent charitable company as at 31 March 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report which includes the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report which includes the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the group or the parent charitable company has not kept proper and adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the group or parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and the Strategic Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members and trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Kenneth McDowell (Senior Statutory Auditor)
for and on behalf of Saffery Champness LLP

Chartered Accountants Edinburgh Quay
 133 Fountainbridge
 Edinburgh
 EH3 9BA

Statutory Auditors
Date: 14 December 2020

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Consolidated Statement of Financial Activities (including Income & Expenditure) for the year ended 31 March 2020

	Notes	Unrestricted funds – continuing activities £	Unrestricted funds – discontinued activities	Restricted funds (revenue) £	Restricted funds (capital) £	Total 2020 £	Total 2019 £
Income from:							
Grants & funding	5	27,836	-	2,536,100	-	2,563,936	2,676,156
Donations & voluntary income		9,872	-	2,826	-	12,698	52,885
Subsidiary commercial trading operations		-	25,295	-	-	25,295	201,910
Interest		325	-	-	-	325	349
Other		58,038	-	63,346	-	121,384	107,965
Total income		96,071	25,295	2,602,272	-	2,723,638	3,039,265
Expenditure on:							
Raising funds		17,949	-	-	-	17,949	12,434
Subsidiary trading and impairment loss		-	172,550	-	-	172,550	186,187
Charitable activities		74,705	-	2,547,107	25,820	2,647,632	2,791,517
Other		-	-	13,103	-	13,103	11,898
Total expenditure	6 & 7	92,654	172,550	2,560,210	25,820	2,851,234	3,002,036
Net income/ (expenditure)		3,417	(147,255)	42,062	(25,820)	(127,596)	37,229
Transfers	18	42,062	-	(42,062)	-	-	-
Result for year		45,479	(147,255)	-	(25,820)	(127,596)	37,229
Reconciliation of funds:							
	Note	Unrestricted funds £	Restricted funds (revenue) £	Restricted funds (capital) £	Total 2020 £	Total 2019 £	
Result for year		(101,776)	-	(25,820)	(127,596)	37,229	
Balance at 1 April 2019	18	220,748	-	134,069	354,817	317,588	
Balance at 31 March 2020	18	118,972	-	108,249	227,221	354,817	

Grants and funding for previous years included income which did not represent income for Companies Act 2006 purposes but was required by the SORP. This included amounts which would have represented income for the current year under the Companies Act 2006. The results under that legislation would show a deficit for the year ended 31 March 2020 of £101,776 (2019: £4,893).

All recognised gains and losses are included in the statement of financial activities.

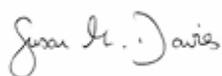
The notes on pages 21 to 37 form part of these financial statements.

Balance Sheet as at 31 March 2020

	Notes	Group		Charity	
		2020 £	2019 £	2020 £	2019 £
Fixed assets					
Tangible assets	11	233,491	416,875	233,491	288,221
Investments	12	-	-	2	2
		<u>233,491</u>	<u>416,875</u>	<u>233,493</u>	<u>288,223</u>
Current assets					
Debtors	13	254,970	401,299	241,584	482,388
Cash at bank and in hand		<u>146,794</u>	<u>12,403</u>	<u>143,536</u>	<u>727</u>
		<u>401,764</u>	<u>413,702</u>	<u>385,120</u>	<u>483,115</u>
Current liabilities					
Creditors: amounts falling due within one year	14	<u>(408,034)</u>	<u>(454,574)</u>	<u>(387,287)</u>	<u>(414,929)</u>
Net current (liabilities)/assets		(6,270)	(40,872)	2,167	68,186
Total assets less current liabilities		<u>227,221</u>	<u>376,003</u>	<u>231,326</u>	<u>356,409</u>
Creditors: amounts falling due after more than one year	16	-	(21,186)	-	(3,373)
Total net assets	17	<u>227,221</u>	<u>354,817</u>	<u>231,326</u>	<u>353,036</u>
Income funds					
Unrestricted	18	118,972	220,748	123,077	208,967
Restricted – revenue	18	-	-	-	-
Restricted – capital	18	<u>108,249</u>	<u>134,069</u>	<u>108,249</u>	<u>144,069</u>
		<u>227,221</u>	<u>354,817</u>	<u>231,326</u>	<u>353,036</u>

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board and signed on its behalf on 24 November 2020



Susan Davies (Chair)

The notes on pages 21 to 37 form part of these financial statements.
Company number: 1673720

Statement of Cashflows as at 31 March 2020

	Notes	Group		Charity	
		2020 £	2019 £	2020 £	2019 £
Cash flows from operating activities:					
Cash provided by operating activities	19	<u>142,601</u>	<u>116,999</u>	<u>133,206</u>	<u>125,359</u>
Cash flows from investing activities:					
Interest income		325	349	325	349
Proceeds from the sale of property, plant & equipment		14,896	4,250	14,896	4,250
Purchase of property, plant & equipment		<u>(2,245)</u>	<u>(127,155)</u>	<u>(2,245)</u>	<u>(126,755)</u>
Cash provided by/ used in) investing activities		<u>12,976</u>	<u>(122,556)</u>	<u>12,976</u>	<u>(122,156)</u>
Cash flows from financing activities:					
Repayments of borrowing		(21,186)	(21,264)	(3,373)	(7,329)
Cash used in financing activities		<u>(21,186)</u>	<u>(21,264)</u>	<u>(3,373)</u>	<u>(7,329)</u>
Increase/(decrease) in cash and cash equivalents for the year		<u>134,391</u>	<u>(26,821)</u>	<u>142,809</u>	<u>(4,126)</u>
Cash and cash equivalents at 31 March 2019		12,403	39,224	727	4,853
Total cash and cash equivalents at 31 March 2020		<u><u>146,794</u></u>	<u><u>12,403</u></u>	<u><u>143,536</u></u>	<u><u>727</u></u>

The notes on pages 21 to 37 form part of these financial statements.

Notes to the financial statements for the year ended 31 March 2020

1. Status of the company

Every member of Venture Trust undertakes to contribute to the assets of Venture Trust in the event of a winding-up while a member, or within one year after ceasing to be a member. This is for payment of the liabilities of Venture Trust contracted before he ceases to be a member, such amounts as may be required will not exceed £1.

2. Accounting policies

2.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Venture Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The principal accounting policies adopted in the preparation of the financial statements are as follows:

2.2 Going concern basis

The Trustees consider the parent company charity to be a going concern.

The future operations of the charitable company are dependent on continued financial support from core funding bodies, the generation of future operating surpluses and sufficient ongoing operating cashflows. In the current economic environment when looking ahead for the next 12 months the availability of this type of income is likely to become more constrained. If this is the case it will limit the charity's ability to provide the same amount of support for its programmes in the future.

At the date of approval of the financial statements, the Trustees have undertaken a detailed review of the known and likely funding position and using their knowledge of the charities sector in general, their specific knowledge of funding sources and experience and knowledge of the staff team, consider it reasonable to expect sustainable funding will be sourced to enable the charity to meet its principal aims and objectives.

The Trustees, mindful of the unrestricted operating reserves position, have prepared and approved up to date management accounts, budgets and cash flow projections which include key income and cost assumptions including ongoing support from funding bodies and, where necessary, the curtailment or change of activities to match funding opportunities.

Having considered the above matters, the Trustees are of the view that, at the date of approval of the financial statements, the company will have sufficient resources to continue to operate and meet debts as they due for the foreseeable future. The financial statements have therefore been prepared on a going concern basis.

2.3 Basis of consolidation

The consolidated Statement of Financial Activities and Balance Sheet include the financial statements of the charity and its subsidiary undertaking (note 12) made up to 31 March 2020. The results of subsidiaries are included in the Statement of Financial Activities from the date control passes. Inter-group transactions and balances are eliminated fully on consolidation.

2.4 Donations and grants

Income from donations and grants is included in incoming resources when receivable, except as follows:

- When donors specify that donations and grants given to the charity must be used in future periods, the income is deferred until those periods.

2. Accounting policies - continued

2.4 Donations and grants - continued

- When donors impose conditions, which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.
- Grants received for the purchase of capital items are included in incoming resources in full on receipt and treated as separate restricted funds.

2.5 Subsidiary trading income

Subsidiary commercial trading income represents turnover from the provision of youth hostel accommodation services. This is accounted for on an accruals basis.

2.6 Fund accounting

The majority of the funds held by the charity are restricted (revenue) as they are received with the intention of being used for a specific programme or specific costs. Funding received as grants or donations towards a specific capital purchase or project and is treated as restricted (capital).

Any funding received without terms and conditions attached is treated as unrestricted.

Much of the restricted funding received allows for a proportion of income to be offset against general costs. Where restricted funding is not sufficient to cover the full costs of a programme (including its allocation of general costs), a transfer from unrestricted funds is made.

2.7 Interest receivable

Interest is included when receivable.

2.8 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis. All costs have been directly attributed to one of the functional categories of resources expended in the Statement of Financial Activities as follows:

Fundraising costs: direct costs of fundraising events, marketing and publicity materials along with direct and support costs associated with Funding and Contracts staff involved in raising voluntary income.

Charitable activities: These include direct costs incurred in programme delivery along with administration and support costs allocated to the various activities as shown in note 6.

Governance costs: These are costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Subsidiary commercial costs: These are costs incurred by the subsidiary, Venture Mòr Ltd, in carrying trading operations out commercial trading operations.

2.9 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold property	33.33% or 10% straight line
Fixtures, fittings & equipment	25% straight line
Computer equipment	33.33% or 50% straight line
Motor vehicles	20% straight line

2.Accounting policies - continued

All expenditure on items of a capital nature exceeding £200 are capitalised into tangible fixed assets. All items under £200 are expensed via the statement of financial activities.

2.10 Cash and cash equivalents

Cash and cash equivalents are basic financial assets comprising cash in hand and deposits held with banks.

2.11 Financial instruments

The company has elected to apply the provisions of section 11 “Basic financial instruments” of FRS102 to these financial statements. Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument.

Basic financial assets comprise debtors and are initially measured at transaction price including transaction costs and are all receivable within one year.

Financial assets are assessed for indicators of impairment at each reporting date. They are impaired when there is objective evidence that the estimated future cash flows are negatively affected by events occurring since initial recognition. Any impairment loss is recognised in expenditure in the period in which it arises.

Basic financial liabilities comprise creditors and are initially measured at transaction price including transaction costs and are all payable within one year. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

2.12 Operating leases

Rentals payable under operating leases are charged on a straight line basis over the lease term.

2.13 Pensions

The charity operates a defined contribution scheme for employees. Contributions payable are charged to expenditure as the obligation arises.

2.14 Foreign currency transactions

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the statement of financial activities.

3. Statement of Financial Activities prior year information by fund

	Unrestricted funds – continuing activities 2019	Unrestricted funds – discontinued activities 2019	Restricted funds (revenue) 2019	Restricted funds (capital) 2019	Total 2019
	£		£	£	£
Income					
Grants & funding	134,977	-	2,487,128	54,051	2,676,156
Donations & voluntary income	35,138	-	17,747	-	52,885
Subsidiary trading	-	201,910	-	-	201,910
Interest receivable	349	-	-	-	349
Other income	18,129	-	89,836	-	107,965
Total income	188,593	201,910	2,594,711	54,051	3,039,265
Expenditure					
Raising funds	12,434	-	-	-	12,434
Subsidiary trading	-	186,187	-	-	186,187
Charitable activities	130,874	-	2,638,928	21,715	2,791,517
Governance costs	-	-	11,898	-	11,898
Total expenditure	143,308	186,187	2,650,826	21,715	3,002,036
Net incoming / (outgoing) resources	61,008	15,723	(56,115)	32,336	37,229
Transfers	(39,943)	-	39,943	-	-
Result for year 2019	21,065	15,723	(16,172)	32,336	37,229

4. Net income/(expenditure)

Net income/(expenditure) is stated after charging:

	2020	2019
	£	£
Depreciation	74,682	77,485
Auditors' remuneration	13,050	11,000

5. Grants and donations

	2020	2020	2020	2020	2019
	Unrestricted	Restricted (revenue)	Restricted (capital)	Total	Total
	£	£	£	£	£
<u>Statutory bodies:</u>					
Scottish Government	13,336	1,077,218	-	1,090,554	1,083,900
European Social Fund	-	241,426	-	241,426	173,997
Glasgow City Council	-	-	-	-	5,390
City of Edinburgh Council	-	31,983	-	31,983	61,785
East Lothian Council	-	-	-	-	19,500
Armed Forces Covenant	-	73,956	-	73,956	116,084
LIBOR	-	269,808	-	269,808	157,267
Skills Development Scotland	-	5,468	-	5,468	18,986
<u>Trusts & Foundations:</u>					
Inspiring Scotland	-	-	-	-	90,000
Other trusts & foundations	14,500	552,504	-	567,004	476,950
<u>Other grants</u>	-	146,569	-	146,569	83,523
<u>National Lottery</u>	-	137,168	-	137,168	388,774
	27,836	2,536,100	-	2,563,936	2,676,156

6.Resources expended (by activity)

	Basis of allocation	Fundraising & publicity	Outreach & community activities	Wilderness journey	Social enterprise	Governance	Venture Mòr Ltd trading activities	Total 2020	Total 2019
		£	£	£	£	£	£	£	£
Staff costs (wages & salaries) – direct	Direct	-	727,577	446,805	21,037	-	-	1,195,419	1,361,674
Other staff costs – direct staff	Direct	-	66,252	31,842	165	-	-	98,259	83,693
Rations & activity costs	Direct	-	44,645	71,048	1	-	-	115,694	129,636
Kit & equipment costs	Direct	-	-	28,898	(1)	-	-	28,897	19,498
Kit & equipment depreciation	Direct	-	78	3,602	9	-	-	3,689	3,417
Accommodation & hall hire	Direct	-	1,201	25,497	-	-	-	26,698	27,565
Vehicle expenses	Direct	-	(104)	53,028	709	-	-	53,633	60,323
Vehicle depreciation	Direct	-	-	3,729	-	-	-	3,729	1,806
Marketing	Direct	718	9,035	13,552	303	-	-	23,608	12,606
Legal & professional fees	Direct	-	-	542	-	-	-	542	-
Audit fees	Direct	-	-	-	-	13,050	-	13,050	11,100
Loan interest	Direct	-	-	-	771	-	-	771	771
Subsidiary commercial trading costs	Direct	-	-	-	-	-	172,550	172,550	186,187
Staff costs (wages & salaries) – allocated	Provision hours	17,231	210,168	315,252	17,754	-	-	560,405	576,450
Other staff costs – allocated	Provision hours	-	16,035	24,052	714	53	-	40,854	70,185
Premises costs	Usage	-	69,298	114,883	1,626	-	-	185,807	169,820
Premises depreciation	Usage	-	2,347	16,436	21,155	-	-	39,938	46,873
Communications costs	Provision hours	-	71,868	105,793	4,292	-	-	181,953	157,805
IT equipment depreciation	Provision hours	-	5,291	4,261	68	-	-	9,620	7,052
Insurance	Provision hours	-	9,576	14,363	9	-	-	23,948	27,782
Legal & professional fees	Usage	-	20,675	31,012	4,783	-	-	56,470	36,863
Bank charges	Provision hours	-	1,084	1,835	41	-	-	2,960	3,252
Miscellaneous	Provision hours	-	4,147	8,396	197	-	-	12,740	7,678
		17,949	1,259,173	1,314,826	73,633	13,103	172,550	2,851,234	3,002,036

7. Resources expended (by fund)

	2020	2020	2020	2020	2019
	Unrestricted	Restricted (revenue)	Restricted (capital)	Total	Total
	£	£	£	£	£
Staff costs (wages & salaries)	64,131	1,691,693	-	1,755,824	1,938,124
Other staff costs	879	138,234	-	139,113	153,878
Rations & activity costs	-	115,694	-	115,694	129,636
Kit & equipment costs	-	28,897	-	28,897	19,498
Kit & equipment depreciation	9	3,680	-	3,689	3,417
Accommodation & hall hire	-	26,698	-	26,698	27,565
Vehicle expenses	709	52,924	-	53,633	60,323
Vehicle depreciation	-	3,729	-	3,729	1,806
Premises costs	1,626	184,181	-	185,807	169,820
Premises depreciation	14,118	-	25,820	39,938	46,873
Communications costs	4,292	177,661	-	181,953	157,805
IT equipment depreciation	68	9,552	-	9,620	7,052
Insurance	9	23,939	-	23,948	27,782
Marketing & publicity	1,021	22,587	-	23,608	12,606
Legal & professional fees	4,783	52,229	-	57,012	36,863
Audit fees	-	13,050	-	13,050	11,100
Bank charges	41	2,919	-	2,960	3,252
Loan interest	771	-	-	771	771
Miscellaneous	197	12,543	-	12,740	7,678
Subsidiary commercial trading costs	172,550	-	-	172,550	186,187
	<u>265,204</u>	<u>2,560,210</u>	<u>25,820</u>	<u>2,851,234</u>	<u>3,002,036</u>

8. Staff costs

	2020	2019
	£	£
Salaries and wages	1,589,594	1,759,307
Social security costs	126,296	136,130
Pension costs	39,933	42,687
	<u>1,755,823</u>	<u>1,938,124</u>

No employees earned between £60,000 and £70,000 per annum (2019: 0).

The key management personnel of the parent charity, Venture Trust, comprise the trustees and the Senior Leadership Team, as set out on page 14. Remuneration of the key management personnel is set according to pay scales which are approved by the Board at the point of any changes being made. The total employee benefits of the key management personnel of the charity were £210,900 (2019: £227,207).

The key management personnel of the group comprise those of the charity and the key management personnel of its wholly owned subsidiary Venture Mòr Ltd. The key management personnel of Venture Mòr Ltd comprise two voluntary non-executive directors, and the CEO and Head of Operations of the charity. The total employee benefits of key management personnel for the group were therefore £210,900 (2019: £227,207).

8. Staff costs (cont.)

The average number of full-time equivalent employees during the year was 56 (2019: 67). Staff numbers based on full-time equivalents were made up as follows:

	No of staff 2020	No of staff 2019
Outreach staff	27	30.0
Wilderness journey delivery and support staff	12	14.0
Subsidiary trading activities staff	-	3.5
Management and administration staff	17	19.5
	56	67.0

No trustees received remuneration or expenses (2019: nil).

9. Pensions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension scheme complies with automatic enrolment requirements. The pension contributions payable by the charity for the year ended 31 March 2020 amounted to £39,933 (2019: £42,773). £Nil (2019: £6,678) was outstanding at 31 March 2020.

10. Net expenditure for the year

Venture Trust is registered as a charitable company in England with Companies House and the Charity Commission for England and Wales (CCEW) and has cross-border registration in Scotland. As permitted by section 408 Companies Act 2006 and CCEW, the holding charitable company's profit and loss account has not been included in these financial statements. The net (expenditure)/income for the financial year is made up as follows:

	2020	2019
Holding charitable company's net (expenditure)/ income for the year	£ (121,710)	£ 39,728

11. Fixed assets – Group

	Motor vehicles £	Leasehold property £	Other fixed assets £	Total £
Cost				
At 1 April 2019	271,312	550,759	464,166	1,286,237
Additions	-	-	2,245	2,245
Disposals	(212,585)	(164,492)	(12,990)	(390,067)
At 31 March 2020	58,727	386,267	453,421	898,415
Depreciation				
At 1 April 2019	254,978	227,191	387,193	869,362
Charge for the year	3,729	53,491	17,462	74,682
On disposals	(212,585)	(54,166)	(12,369)	(279,120)
At 31 March 2020	46,122	226,516	392,286	664,924
Net book value				
At 31 March 2020	12,605	159,751	61,136	233,491
At 31 March 2019	16,334	323,568	76,974	416,875

11.Fixed assets – charity

	Motor vehicles £	Leasehold property £	Other fixed assets £	Total £
Cost				
At 1 April 2019	271,312	386,267	451,176	1,108,755
Additions	-	-	2,245	2,245
Disposals	(212,585)	-	-	(212,585)
	<u>58,727</u>	<u>386,267</u>	<u>453,421</u>	<u>898,415</u>
At 31 March 2020				
Depreciation				
At 1 April 2019	254,978	189,474	376,082	820,534
Charge for the year	3,729	37,042	16,204	56,975
On disposals	(212,585)	-	-	(212,585)
	<u>46,122</u>	<u>226,516</u>	<u>392,286</u>	<u>664,924</u>
At 31 March 2020				
Net book value				
At 31 March 2020	<u>12,605</u>	<u>159,751</u>	<u>61,135</u>	<u>233,491</u>
At 31 March 2019	<u>16,334</u>	<u>196,793</u>	<u>75,094</u>	<u>75,094</u>

12.Investments – Charity

At cost	Shares in subsidiary undertakings £
At 1 April 2019 and 31 March 2020	<u>2</u>

In the opinion of the trustees, the aggregate value of the charity's fixed asset investments is not less than the amount included in the balance sheet.

Holdings of more than 20%:

The charity holds 100% of the share capital of Venture Mòr Ltd, a company incorporated in Scotland. The undertaking's principal activity is hostel operations. The aggregate amount of capital and reserves of this undertaking for the last relevant financial year to 31 March 2020 was £(145,472). On 20 May 2020 the decision was made to cease trading therefore leasehold improvements were impaired, resulting in a charge to the profit and loss account of £110,947. There was a trading deficit of £36,308 which resulted in a total loss for the year of £147,255.

13. Debtors

	Group		Charity	
	2020	2019	2020	2019
	£	£	£	£
Trade debtors	17,290	1,632	17,290	1,632
Prepayments	40,575	63,383	40,575	53,373
Other debtors	25,234	19,340	11,848	19,341
Amounts due from subsidiary undertaking	-	-	-	91,345
Accrued income	171,871	316,386	171,871	316,386
VAT	-	558	-	311
	<u>254,970</u>	<u>401,299</u>	<u>241,584</u>	<u>482,388</u>

14. Creditors (due within one year)

	Group		Charity	
	2020	2019	2020	2019
	£	£	£	£
Amounts falling due within one year:				
Bank overdraft	-	19,049	-	18,930
Trade creditors	96,512	64,484	93,982	50,831
Taxation and social security	38,263	35,836	38,263	35,836
Other creditors	90,313	106,650	73,165	94,360
Deferred income	175,520	215,157	175,520	210,622
VAT liability	3,281	-	2,212	-
Term loans due within one year	4,145	13,398	4,145	4,350
	<u>408,034</u>	<u>454,574</u>	<u>387,287</u>	<u>414,929</u>

15. Deferred income

Group and Charity	2020
	£
Brought forward at 1 April 2019	215,157
Released to incoming resources in year	(215,157)
Received in year and deferred	<u>175,520</u>
Carried forward at 31 March 2020	<u>175,520</u>

16. Creditors (due after one year)

	Group		Charity	
	2020	2019	2020	2019
	£	£	£	£
Amounts falling due after one year:				
Term loans due after one year	-	21,186	-	3,373
	<u>-</u>	<u>21,186</u>	<u>-</u>	<u>3,373</u>

17. Analysis of net assets between funds

Group

2020	Unrestricted funds	Restricted funds (revenue)	Restricted funds (capital)	Total funds
	£	£	£	£
Tangible assets	-	125,242	108,249	233,491
Current assets:				
Debtors	21,445	233,525	-	254,970
Cash at bank and in hand	140,637	6,157	-	146,794
Total Current assets	162,082	239,682	-	401,764
Current liabilities:				
Creditors due within 1 year	43,110	364,924	-	408,034
Net Current assets/(liabilities)	118,972	(125,242)	-	(6,270)
Net assets at 31 March 2020	118,972	-	108,249	227,221
2019	Unrestricted funds	Restricted funds (revenue)	Restricted funds (capital)	Total funds
	£	£	£	£
Tangible assets	128,654	154,152	134,069	416,875
Current assets:				
Debtors	19,780	381,519	-	401,299
Cash at bank and in hand	181,616	(169,213)	-	12,403
Total Current assets	201,396	212,306	-	413,702
Current liabilities:				
Creditors due within 1 year	88,116	366,458	-	454,574
Net Current assets	113,280	(154,152)	-	(40,872)
Total assets less current liabilities	241,934	-	134,069	376,003
Long-term liabilities – creditors due after 1 year	21,186	-	-	21,186
Net assets at 31 March 2019	220,748	-	134,069	354,817

17. Analysis of net assets between funds - continued

Charity

2020	Unrestricted funds	Restricted funds (revenue)	Restricted funds (capital)	Total funds
	£	£	£	£
Tangible assets	2	125,242	108,249	233,493
Current assets:				
Debtors	8,059	233,525	-	241,584
Cash at bank and in hand	137,379	6,157	-	143,536
Total current assets	145,438	239,682	-	385,120
Current liabilities:				
Creditors due within 1 year	31,363	364,924	-	387,287
Net Current assets/(liabilities)	123,075	(125,242)	-	(2,167)
Net assets at 31 March 2020	123,077	-	108,249	231,326

18. Movements in funds

Group

2020	At 1 April 2019 £	Incoming resources £	Outgoing resources £	Transfer £	At 31 March 2020 £
Restricted Funds – capital grants					
Trusts & foundations	133,587	-	25,338	10,000	118,249
Coastal Communities Fund Grant	482	-	482	-	-
	134,069	-	25,820	10,000	118,249
Restricted Funds – revenue					
Inspiring Young Futures	-	302,793	302,793	-	-
Big Lottery Fund: Investing in Communities (grant for Inspiring Young Futures)	-	50,101	50,101	-	-
Living Wild: Chance for Change	-	881,541	881,541	-	-
Next Steps	-	160,689	160,689	-	-
Heritage Lottery Fund – Next Steps	-	80,400	80,400	-	-
Cashback Change Cycle	-	239,732	239,732	-	-
Positive Futures	-	297,536	297,536	-	-
Venture Together	-	10,000	10,000	-	-
From Outdoors to Labour Market	-	63,345	63,345	-	-
Core costs	-	516,135	474,073	(42,062)	-
	-	2,602,272	2,560,210	(42,062)	-
Total restricted funds	134,069	2,602,272	2,586,030	(32,062)	118,249
Unrestricted funds	220,748	121,366	265,204	32,062	108,972
Total Funds	354,817	2,723,638	2,851,234	-	227,221

18. Movements in funds - continued
Group

2019	At 1 April 2018 £	Incoming resources £	Outgoing resources £	Transfer £	At 31 March 2019 £
Restricted Funds – capital grants					
Trusts & foundations	91,375	54,051	11,839	-	133,587
Coastal Communities Fund Grant	10,358	-	9,876	-	482
	101,733	54,051	21,715	-	134,069
Restricted Funds – revenue					
Inspiring Young Futures	-	397,443	397,443	-	-
-Big Lottery Fund: Investing in Communities (grant for Inspiring Young Futures)	-	280,145	280,145	-	-
Transitions to Independent Living	-	1,765	1,765	-	-
Living Wild: Chance for Change	-	846,978	846,978	-	-
Next Steps	-	219,964	219,964	-	-
Cashback Change Cycle	16,172	232,999	249,171	-	-
Positive Futures	-	293,921	293,921	-	-
Venture Together	-	6,000	6,000	-	-
Reaching Higher	-	20,204	20,204	-	-
FOLM	-	89,836	89,836	-	-
Core costs	-	205,456	245,399	39,943	-
	16,172	2,594,711	2,650,826	39,943	-
Total restricted funds	117,905	2,648,762	2,672,541	39,943	134,069
Unrestricted funds	199,683	390,503	329,495	(39,943)	220,748
Total Funds	317,588	3,039,265	3,002,036	-	354,817

18. Movements in funds - continued

Charity

2020	At 1 April 2019 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2020 £
Restricted Funds – capital grants					
Trusts & foundations	143,587	-	25,338	-	118,249
Coastal Communities Fund Grant	482	-	482	-	-
	144,069	-	25,820	-	118,249
Restricted Funds – revenue					
Inspiring Young Futures	-	302,793	302,793	-	-
Big Lottery Fund: Investing in Communities (grant for Inspiring Young Futures)	-	50,101	50,101	-	-
Living Wild: Chance for Change	-	881,541	881,541	-	-
Next Steps	-	160,689	160,689	-	-
Heritage Lottery Fund – Next Steps	-	80,400	80,400	-	-
Cashback Change Cycle	-	239,732	239,732	-	-
Positive Futures	-	297,536	297,536	-	-
Venture Together	-	10,000	10,000	-	-
From Outdoors to Labour Market	-	63,345	63,345	-	-
Core costs	-	516,135	474,073	(42,062)	-
	-	2,602,272	2,560,210	(42,062)	-
Total restricted funds	144,069	2,602,272	2,586,030	(42,062)	118,249
Unrestricted funds	208,967	96,071	234,023	42,062	113,077
Total Funds	353,036	2,698,343	2,820,053	-	231,326

18. Movements in funds - continued

Charity – continued

2019	At 1 April 2018 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2019 £
Restricted Funds – capital grants					
Trusts & foundations	101,375	54,051	11,839	-	143,587
Coastal Communities Fund Grant	10,358	-	9,876	-	482
	111,733	54,051	21,715	-	144,069
Restricted Funds – revenue					
Inspiring Young Futures	-	397,443	397,443	-	-
Big Lottery Fund: Investing in Communities (grant for Inspiring Young Futures)	-	280,145	280,145	-	-
Transitions to Independent Living	-	1,765	1,765	-	-
Living Wild: Chance for Change	-	846,978	846,978	-	-
Next Steps	-	219,964	219,964	-	-
Cashback Change Cycle	16,172	232,999	249,171	-	-
Positive Futures	-	293,921	293,921	-	-
Venture Together	-	6,000	6,000	-	-
Reaching Higher	-	20,204	20,204	-	-
From Outdoors to Labour Market	-	89,836	89,836	-	-
Core costs	-	205,456	245,399	39,943	-
	16,172	2,594,711	2,650,826	39,943	-
Total restricted funds	127,905	2,648,762	2,672,541	39,943	144,069
Unrestricted funds	203,625	188,593	143,308	(39,943)	208,967
Total Funds	331,530	2,837,355	2,815,849	-	353,036

Transfers:

Where expenditure on a particular programme exceeds the restricted funds available for that programme a transfer is made from unrestricted funds to cover the balance.

Purposes of restricted funds:**Capital grants**

These funds represent capital grants provided by funders including Impetus, LandAid, Redevco Foundation and St James's Place Foundation.

Outgoing resources on this fund represent depreciation charges for the year ended 31 March 2020 on the assets purchased with the above funds.

18. Movements in funds - continued

Purposes of restricted funds - continued

Inspiring Young Futures

The IYF programme help disengaged young people primarily aged 16-25 across Scotland, especially those with experience of local authority care, who have had social work involvement and/or caring responsibilities, to reach positive destinations in employment, education, training, volunteering and a sustainable lifestyle.

Big Lottery Fund grant – Inspiring Young Futures

This represents specific grant funding from the Big Lottery’s “Investing in Communities” Fund for the Inspiring Young Futures programme.

Living Wild: Chance for Change

The Living Wild: Chance for Change programme is designed for men and women aged 16-40 who are involved in the community justice system anywhere in Scotland, and primarily aims to help them reduce their risk of reoffending.

Next Steps

Next Steps supports women of all ages (16+) whose chaotic and disadvantaged backgrounds have led to their involvement in, or created a high risk of, offending. It helps them stabilise their lives and reduces their risks of future offending.

Cashback Change Cycle

The Cashback Change Cycle programme is an employability programme, run in partnership with The Bike Station (Edinburgh) and Bike for Good (Glasgow), for young people aged 16-24, who have experienced challenging life circumstances and have recently completed a Venture Trust programme or equivalent.

Positive Futures

Positive Futures provides specialist support to military service leavers struggling with the transition to civilian life, offering a programme of personal development that helps participants to develop the life skills to make positive life changes and move towards employment, education, training or voluntary roles.

Venture Together

An employability training programme designed in co-delivered with corporate partners, launched initially in partnership with Barclays, helping Venture Trust clients enhance their work-readiness.

From Outdoors to Labour Market

A partnership with organisations in Poland, Spain and Ireland in which Venture Trust is an expertise partner, advising and training partners in carrying out personal development and employability work with young people using the outdoors.

Core costs

These funds relate to grants provided for specific, shared costs such as non-capital kit and equipment purchases, management salaries and premises costs.

19. Related party transactions

During the year the charity had no transactions with related parties. The charity has taken advantage of the exemption available in FRS8 “Related party disclosures” whereby it has not disclosed transactions with the wholly owned subsidiary company.

20.Reconciliation of net movement in funds to net cash flow from operating activities

	Group		Charity	
	2020 £	2019 £	2020 £	2019 £
Net (expenditure)/income for the year	(127,596)	37,229	121,710	21,506
<i>Adjusted for:</i>				
Depreciation charges	74,682	77,485	56,975	59,149
Interest income	(325)	(349)	(325)	(349)
Loss / (profit) on the sale of fixed assets	96,051	(4,250)	(14,896)	(4,250)
Decrease/(increase) in debtors	146,329	(27,847)	240,804	(65,270)
(Decrease)/increase in creditors	(46,540)	34,731	(27,642)	114,573
	<u>142,601</u>	<u>116,999</u>	<u>133,206</u>	<u>125,359</u>

21.Operating lease commitments

The charity has commitments for the total of future minimum lease payments under non-cancellable operating leases in respect of property, IT equipment and vehicles as follows:

	2020 £	2019 £
Leases expiring in:		
Less than 1 year	125,925	6,597
1 – 5 years	230,851	140,801
More than 5 years	-	325,710
	<u>356,776</u>	<u>473,108</u>

Total lease payments recognised as expenditure in the year were as follows:

	2020 £	2019 £
Property	97,279	89,260
IT equipment	26,248	19,733
Vehicles	17,752	23,704
	<u>141,279</u>	<u>132,697</u>

22.Post balance sheet event: Covid-19

The COVID-19 pandemic continues to cause significant disruption to societies and economies across the globe. Although the charitable company has been significantly affected, the accounts for the year ended 31 March 2020 do not capture the financial impact that COVID-19 will have on the activities and finances of the charitable company.

In March 2020, and in accordance with government advice, we closed our premises to all but essential staff and suspended operations at each of our premises. At the time of writing in December 2020 our premises remain closed. Measures taken to contain the spread of the virus, including social distancing, travel restrictions and closures of non-essential services have triggered significant changes to our activities. We furloughed staff and entered into the Coronavirus Job Retention Scheme for government support for eligible employees and other government support packages relevant to the ongoing activities of the company.

As discussed in the Trustees' Report, we have responded to the changes this led to in our methods of working. As a result, the trustees have concluded that residual adverse financial risks are low and managed appropriately. At the date of approval of the financial statements, the trustees have approved revised management accounts and forecasts and are of the view that the charity will have sufficient resources to continue to operate and meet debts as they fall due for the foreseeable future. The financial statements have therefore been drawn up on a going concern basis.